

CANOLFAN CEIRIOG CENTRE CYF

Company Registration Number: 4984871

Charity Registration Number: 1103898

New Road, Glyn Ceiriog, Llangollen, LL20 7HE

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Equal Opportunities Policy

Canolfan Ceiriog Centre recognises that everyone has a contribution to make to our society and a right to equal opportunity.

No employee, member, volunteer or organisation or user group discriminated against by us on the grounds of:

Gender (including sex, marriage, gender re-assignment)

- Race (including ethnic origin, colour, nationality and national origin)
- Disability
- Sexual orientation
- Religion or belief
- Age

We aim to promote equal opportunities, eliminate discrimination and eliminate harassment through the following:

Opposing all forms of unlawful and unfair discrimination

- All employees, volunteers and user groups will be treated fairly and with respect.
- Membership will be open to all.
- Selection for employment / volunteering / promotion / training or any other benefit will be on the basis of aptitude and ability. All selection / rejection decisions will be recorded.

All employees / volunteers / members have a legal and moral obligation not to discriminate and to report incidents of discrimination against any individual or group or individuals to the Centre Manager.

Our commitment

- To create an environment in which individual differences and the contributions of all our staff, volunteers, members and beneficiaries are recognised and valued.

- Every employee, volunteer, member and user group is entitled to be part of an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Equality is good management practice and makes sound sense.

Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings or membership disqualification. We will strive to monitor the policy's implementation and its effectiveness in line with changes in legislation and guidance.

This policy is fully endorsed by the Canolfan Ceiriog Centre Trustees

Trevor Bates (Chair)
June 2025